



Strategic Action Planning Framework

Vision

We envision a future where all students gain a worldview that empowers them to serve, lead and prosper in our global society. We will cultivate an equity-focused, inclusive, engaging and supportive learning environment that inspires students, faculty and staff to strive for excellence. We commit to proactively meeting the changing educational and professional needs of students and their fields while advancing teaching, learning, research, practice and advocacy in our program areas.

Mission

As a college committed to high-quality teaching, rigorous research and engaged service, we prepare students to lead in their chosen professions through programs of study grounded in engaged learning experiences.

Value Proposition

Through programs grounded in engaged learning experiences, we prepare students to succeed and lead in their careers and communities.

Values



Priorities





Values

Student-Centered – We provide students with the resources and support they need throughout their education. This enables students to meet their educational and career goals.

Experiential – We embed diverse, real-world learning opportunities in our programs. These experiences enable students to apply what they learn, and support their transition from student to professional.

Research-Informed – We promote high-quality scholarly inquiry by faculty and students. This enriches classroom instruction and advances our fields of study.

Inclusive – We actively cultivate an equity-focused learning community that embraces diverse people, ideas and points of view. This environment provides a safe and inviting space in which all can learn and grow.

Collaborative – We partner with schools, communities, agencies and businesses. This expands local and global opportunities for learning, research, service and leadership.

Innovative – We value generating ideas that support meaningful change. This creates new opportunities and improves programs, practices and processes.

Priorities

■ **Innovative Practice** – Offer innovative curricula and programs of study that emphasize hands-on, real-world experiences to prepare students for career success.

■ **Intentional Growth** – Grow and maintain enrollment in programs supported by university and market data, and identify opportunities to increase revenue.

■ **Research Advancement** – Support the college's faculty and students in producing high-quality basic and applied research.

■ **Climate** – Cultivate a positive, productive, and caring environment in which all students, faculty and staff experience inclusivity and are empowered to advocate for equity and social change.

■ **Resource Alignment** – Ensure that the college's financial, human and physical resources support strategic priorities.